



LONGNECKER
 & ASSOCIATES
 ALL IN.

2019 ENERGY PAY PULSE SURVEY

Keep your compensation programs competitive with the energy market by participating in Longnecker & Associates' 2019 Energy Pay Pulse Survey.

WHO IS ELIGIBLE TO PARTICIPATE?

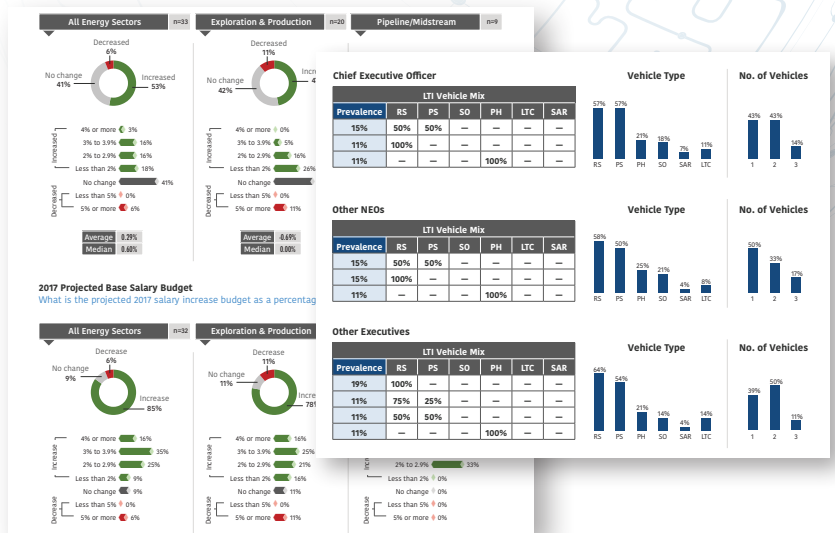
Organizations whose direct or indirect operations are primarily involved with the oil and gas industry.

WHAT DATA WILL BE PROVIDED?

POLICY DATA

Compensation-related pay practices, policies and decisions:

- Change-in-Control
- Salary increases
- Employee hiring/turnover
- Anticipated bonus payouts
- Long-term incentive grant awards
- Retention-related practices



How much will it cost?

THIS FREE SURVEY IS AVAILABLE ONLY TO PARTICIPANTS

What dates will I need to be aware of?

OPEN DATE | December 1, 2018 **CLOSE DATE | December 15, 2018** **RESULTS AVAILABLE | January 2019**

WHO HAS PARTICIPATED IN THIS SURVEY?

Aera Energy, LLC
 Anadarko Petroleum Corp
 Apache Corporation
 Atlas Energy Group, LLC
 Cheniere Energy, Inc
 CIG Logistics
 Cimarex Energy Company
 Continental Resources, Inc
 CVR Energy, Inc
 DCP Midstream Partners, LP
 EdgeMarc Energy Holdings, LLC
 Enable Midstream Partners, LP

EnerVest, Ltd
 EnLink Midstream, LP
 Enterprise Products Partners, LP
 Erin Energy Corporation
 EXCO Resources, Inc
 Exterran Holdings, Inc
 Flatirons Field Services, LLC
 Genesis Energy, LP
 Goodrich Petroleum Corporation
 Grey Rock Energy Partners
 Halcón Resources Corporation
 HKN Holding, Ltd

Howard Midstream Energy Partners, LLC
 Magellan Midstream Partners, LP
 Nabors Industries
 Newfield Exploration Company
 NuStar Energy, LP
 Oil States International, Inc
 Panhandle Oil and Gas, Inc
 Paragon Offshore, Ltd
 Penn Virginia Corporation
 Plains All American Pipeline, LP
 QEP Resources, Inc
 Range Resources Corporation

Resolute Energy Corporation
 Sanchez Energy Corporation
 Stallion Oilfield Services, Ltd
 Sumitomo Corporation of Americas
 Superior Drilling Products, Inc
 Talos Energy, LLC
 Transmontaigne Partners, LP
 Transocean, Ltd
 USA Compression Partners, LP
 Vanguard Natural Resources, LLC

HOW DO I PARTICIPATE?

To sign up or request more information please contact
Josh Whittaker | 281.378.1368 or email us at surveys@longnecker.com