



LONGNECKER
 & ASSOCIATES
 ALL IN.

2017/2018 ENERGY PAY PULSE SURVEY

Keep your compensation programs competitive with the energy market by participating in Longnecker & Associates' 2017/2018 Energy Pay Pulse Survey.

WHO IS ELIGIBLE TO PARTICIPATE?

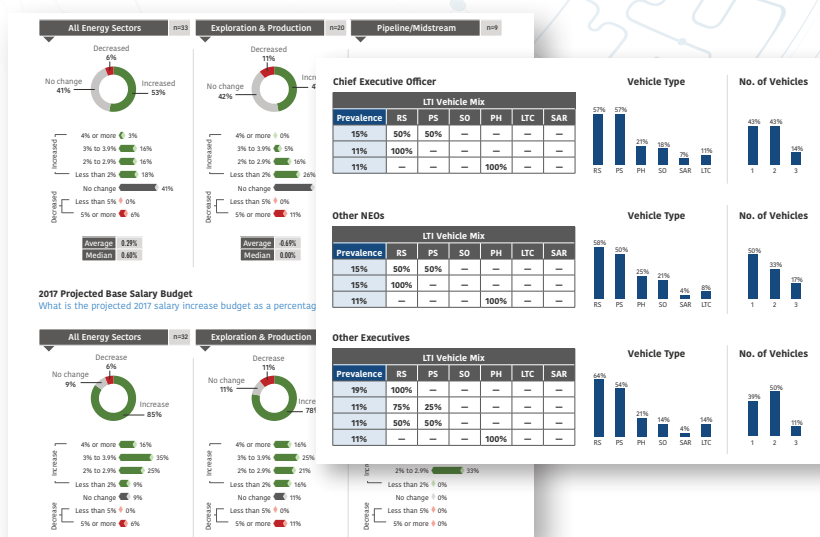
Organizations whose direct or indirect operations are primarily involved with the oil and gas industry.

WHAT DATA WILL BE PROVIDED?

POLICY DATA

Compensation-related pay practices, policies and decisions:

- Salary increases
- Employee hiring/turnover
- Anticipated bonus payouts
- Long-term incentive grant awards
- Retention-related practices



How much will it cost?

THIS FREE SURVEY IS AVAILABLE ONLY TO PARTICIPANTS

What dates will I need to be aware of?

OPEN DATE | December 1, 2017 CLOSE DATE | December 15, 2017 RESULTS AVAILABLE | January 2018

WHO HAS PARTICIPATED IN THIS SURVEY?

Apache Corporation
 Approach Resources
 Atwood Oceanics
 Bristow Group
 Buckeye Partners
 Centennial Resource Development
 Chaparral Energy
 Continental Land & Fur Company
 Continental Resources
 CVR Energy
 EdgeMarc Energy Holdings
 Erin Energy Corporation

Genesis Energy
 Halcón Resources Corporation
 Hilcorp Energy Company
 HKN Energy
 Howard Midstream Energy Partners
 Jones Energy
 Kinder Morgan
 Magellan Midstream Partners
 Meritage Management Company
 Navitas Midstream Partners
 NuStar Energy
 Panhandle Oil and Gas

Range Resources Corporation
 Red Leaf Resources
 Reliance Holding USA
 Samson Oil and Gas
 Sanchez Energy Corporation
 Spectra Energy Corporation
 Summit Midstream Partners
 Talos Energy
 Triangle Petroleum Corporation
 USA Compression Partners

HOW DO I PARTICIPATE?

To sign up or request more information please contact
 Josh Whittaker | 281.378.1368 or email us at surveys@longnecker.com