

## Jordan Lee

Consultant  
Longnecker & Associates

11011 Jones Road, Suite 200  
Houston, TX 77070  
Telephone: 281-378-1365  
website: [www.longnecker.com](http://www.longnecker.com)

### Executive Summary

Mr. Lee provides analytic consulting for executive, board of directors and key employee compensation in both public and privately held companies across various industries.

### Executive Compensation Consulting Experience

- Conducts analyses on competitive executive compensation programs, including base salary, annual incentives and long-term incentives.
- Conducts analyses on competitive board of director compensation programs.
- Designs, conducts and manages compensation surveys.
- Conducts analyses on competitive all employee compensation programs and designs intuitive templates for client use.

### Awards

- Texas Monthly Magazine, Best Companies to Work for in Texas in small business division and finished within the top 3 for 2011 – 2015.
- Longnecker and Associates received in 2010, 2011 and 2012 “The Best Places to Work” award by *The Houston Business Journal* and ranked among the Top 10 in companies with less than 100 employees.
- Athletic baseball scholarship (Texas A&M – Corpus Christi) 2001 – 2015.

### Education

Bachelor of Business Administration – Finance: Texas A&M, Corpus Christi

### Employment

Present – Consultant, Longnecker & Associates

Past – Sales Associate, Dick’s Sporting Goods

### Professional Affiliations

Mr. Lee is a member of Houston Compensation & Benefits

### Publications – Articles Authored

“An Interview with Our CEO”, by Jordan Lee, Chris Crawford and Kevin Kuschel, L&A L-Blast, February 2017.

# Curriculum Vitae