

## **Robert “Kyle” Lamport**

Consultant  
Longnecker & Associates

11011 Jones Road, Suite 200  
Houston, TX 77070  
Telephone: 281-378-1369  
Website: www.longnecker.com

### **Executive Summary**

Mr. Lamport provides analytic consulting for executive, board of director and key employee compensation in both public and privately held companies across various industries.

### **Executive Compensation Consulting Experience**

- Conducts analyses on competitive executive compensation programs, including base salary, annual incentives, and long-term incentives.
- Conducts analyses on competitive board of director compensation programs.
- Conducts analyses on competitive all employee compensation programs and designs intuitive templates for client use.
- Designs, conducts, and manages compensation surveys.

### **Awards**

- Texas Monthly Magazine, Best Companies to Work for in Texas in small business division and finished within the top 3 for 2011 – 2014.
- Longnecker and Associates received in 2010, 2011 and 2012 “The Best Places to Work” award by *The Houston Business Journal* and ranked among the Top 10 in companies with less than 100 employees.
- Houston Livestock Show & Rodeo Metropolitan Scholarship in 2010
- 102<sup>nd</sup> Infantry Division Scholarship (United States Army) in 2010
- Top Ten Percent State Scholarship (State of Texas) in 2010

### **Education**

Texas A&M University, College Station, TX  
Mays Business School  
Bachelor of Business Administration, - Management

### **Employment**

#### Present

Consultant, Longnecker & Associates

#### Past

Assistant Office Manager, M.P. Texas Properties

### **Certifications and Licenses**

Mr. Lamport is a member of Houston Compensation & Benefits and WorldatWork.

## Curriculum Vitae

### Publications - Articles Authored

“The Future of Compensation and Corporate Governance Amid a Trump Presidency”, by Kyle Lamport, Ian Keas and Brent Longnecker, L&A L-Blast, November 2016.